

California Compliance Declaration

ConvaTec is a global medical products and technologies company, with leading market positions in ostomy care, wound therapeutics, continence and critical care, and infusion devices. Our products provide a range of clinical and economic benefits, including infection prevention, protection of at-risk skin, improved patient outcomes and reduced total cost of care. Our brands include AQUACEL[®] advanced wound dressings, which form a gel on contact with wound fluid, creating an optimal environment for wound healing. ConvaTec has over 8,000 employees, with 11 manufacturing sites in 8 countries, and we do business in more than 100 countries. We are owned by Nordic Capital and Avista Capital Partners.

As an early adopter of the AdvaMed Code of Conduct, ConvaTec annually certifies and is in compliance with its Code of Ethics on Interactions with Healthcare Professionals. The Ethics and Compliance program at ConvaTec, employee training, policies and procedures are in alignment with the seven elements of a Corporate Compliance program as published in the OIG Guidance, U.S. Department of Health and Human Services and the AdvaMed Code.

ConvaTec has always taken pride in its ability to provide superior products and product-related services that make a difference in people's lives. It has also built a reputation of being a highly ethical company based upon three guiding principles:

- We must never violate applicable laws or regulations,
- We must never put our employees, customers or patients at risk, and
- We must never do anything that may damage the company's reputation.

The ConvaTec Code of Ethics and Business Conduct, publicly available via our website, explains the company's basic expectations for professional and personal behavior from each employee around the world.

Written Policies and Procedures

ConvaTec has written policies and procedures, including our Code of Ethics and Business Conduct, which establishes and sets expectations on proper business conduct and its aligned with AdvaMed guidelines and regulatory laws that impact our business.

Identifying and Reporting Violations

ConvaTec will not permit any retaliation against any employee reporting a concern in good faith and will keep such reports confidential to the extent possible, consistent with ConvaTec's legal responsibilities and obligations to fully investigate potential misconduct and to protect public health and safety. Employees can also make their reports anonymously by using ConvaTec's Compliance Helpline, **1-855-357-8473** or visiting

https://secure.ethicspoint.eu/domain/en/report_custom.asp?clientid=102192

Investigations and Corrective Action

The Chief Ethics and Compliance officer is responsible for investigations related to any complaint or potential violation of ConvaTec compliance policies and procedures. ConvaTec will fully investigate each case and take appropriate corrective action, up to termination of employment for those found responsible for violating such policies.

Declaration

As of the date of this declaration to the best of our knowledge, ConvaTec is in compliance with this compliance program and the provisions of the California Health and Safety Code § 119402.